Before a minor can work in a lab, information must be submitted to Environmental Health and Radiation Safety (EHRS), Risk Management, and Human Resources for review at least 60 days prior to working in the lab. Minors must always be supervised while working in the lab.

Information to be submitted:

**EHRS** (Attn: Kisha Grady)

- The age of the minor(s).
- A standard operating procedure(s) that will outline the type of work the minor(s) will be involved in.
- A list of the hazardous materials (chemical and/or biological) the minor(s) will work with.
- A list of the personal protective equipment (e.g., lab coats, chemical resistant gloves, eye protection, face shields, etc.) that will be readily available for the minor(s).
- The name(s) of the lab worker(s) who will provide site-specific training to the minor(s).

**Risk Management** (Attn: Liz Riepnieks)

- Complete the application and subsequent questionnaire to register the minor(s) through DestinyOne.

**Human Resources** (Attn: Office of Background Check and Compliance)

- Complete the application and subsequent questionnaire to request background checks to interact with minors through DestinyOne. Background checks must be conducted for any individual who may have interactions with a minor.

Quick Take

- Minors must be supervised at all times.
- Approval from all three departments is required before work can begin.
- For more information, see the Policy on the Safety of Minors.

Minors, 14-18 years old, may not work with or be at risk of exposure to the following:

- Biological agents above Biosafety Level 1 (BSL1)
- Radioactive materials or radiation (X-rays)
- Lasers
- Controlled Substances
- Particularly Hazardous Substances (PHS)
- Highly hazardous chemicals including pyrophorics, explosives, and large quantities of flammable materials.
- Major physical hazards such as electric saws, high powered tools, etc.; areas with potentially hazardous noise (e.g., where one has to shout to be heard); electrical hazards such as electrophoresis equipment, high voltage equipment, etc.
- Areas requiring the use of respirators
- Animal Care Services housing or procedure area/lab/facility

To view fact sheets on other topics, please visit [https://www.temple.edu/ehrs/factsheets](https://www.temple.edu/ehrs/factsheets)