



Fact Sheet

Minors in a Lab

Before a minor can work in a lab, information must be submitted to Environmental Health and Radiation Safety (EHRS), Risk Management, and Human Resources for review **at least 60 days prior to working in the lab**. Minors must always be supervised while working in the lab.

Information to be submitted:

EHRS (Attn: [Kisha Grady](#))

- The age of the minor(s).
- A standard operating procedure(s) that will outline the type of work the minor(s) will be involved in.
- A list of the hazardous materials (chemical and/or biological) the minor(s) will work with.
- A list of the personal protective equipment (e.g., lab coats, chemical resistant gloves, eye protection, face shields, etc.) that will be readily available for the minor(s).
- The name(s) of the lab worker(s) who will provide [site-specific training](#) to the minor(s).

Risk Management (Attn: [Liz Riepnicks](#))

- Complete the application and subsequent questionnaire to register the minor(s) through [DestinyOne](#).

Human Resources (Attn: [Office of Background Check and Compliance](#))

- Complete the application and subsequent questionnaire to request background checks to interact with minors through [DestinyOne](#). Background checks must be conducted for any individual who may have interactions with a minor.



Quick Take

- Minors must be supervised at all times.
- Approval from all three departments is required before work can begin.
- For more information, see the [Policy on the Safety of Minors](#).

Minors, 14-18 years old, may not work with or be at risk of exposure to the following:

- Biological agents above Biosafety Level 1 (BSL1)
- Radioactive materials or radiation (X-rays)
- Lasers
- Controlled Substances
- [Particularly Hazardous Substances \(PHS\)](#)
- Highly hazardous chemicals including pyrophorics, explosives, and large quantities of flammable materials.
- Major physical hazards such as electric saws, high powered tools, etc.; areas with potentially hazardous noise (e.g., where one has to shout to be heard); electrical hazards such as electrophoresis equipment, high voltage equipment, etc.
- Areas requiring the use of respirators
- Animal Care Services housing or procedure area/lab/facility