URBAN AFFAIRS COALITION

TEMPLE UNIVERSITY

SCIENCE BUILDING (SERC)

PROJECT

CONSTRUCTION MANANGER: TURNER CONSTRUCTION

REPORT #3

SEPTEMBER 2012
## CONTRACTS AS OF 9/30/12
### CONSTRUCTION COMPLETED 1%

<table>
<thead>
<tr>
<th>CONTRACTS DOLLAR VALUE</th>
<th>No opportunity-deduct amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Awards To Date</td>
<td>$4,728,110</td>
</tr>
<tr>
<td>Based Awards to Date</td>
<td>$4,728,110</td>
</tr>
<tr>
<td>Minus</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

### GPUAC ANTICIPATED PARTICIPATION LEVELS
- **MBE 25%**
- **WBE 10%**
- **DsBE encouraged**

<table>
<thead>
<tr>
<th>Committed Amounts</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE $228,972</td>
<td>4.84% 0.00%</td>
</tr>
<tr>
<td>WBE $418,276</td>
<td>8.85% 0.00%</td>
</tr>
<tr>
<td>DsBE $0</td>
<td>0.00% 0.00%</td>
</tr>
<tr>
<td>TOTAL $647,248</td>
<td>13.69% 0.00%</td>
</tr>
</tbody>
</table>

### Documented MBE/WBE Contracts

<table>
<thead>
<tr>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE $0 0.00%</td>
</tr>
<tr>
<td>WBE $0 0.00%</td>
</tr>
<tr>
<td>DsBE $0 0.00%</td>
</tr>
<tr>
<td>TOTAL $0 0.00%</td>
</tr>
</tbody>
</table>

### UAC ANTICIPATED PARTICIPATION LEVELS
- **Minority 32%**
- **Female 7%**
- **Combined 39%**

### EMPLOYMENT (As of September 22, 2012)

#### Minority & Female Skilled Workers

<table>
<thead>
<tr>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>21.28% 0.00%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00% 0.00%</td>
</tr>
<tr>
<td>TOTAL M/F SKILLED</td>
<td>21.28% 0.00%</td>
</tr>
</tbody>
</table>

#### Minority & Female Laborers

<table>
<thead>
<tr>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>54.14% 0.00%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00% 0.00%</td>
</tr>
<tr>
<td>TOTAL M/F LABORERS</td>
<td>54.14% 0.00%</td>
</tr>
</tbody>
</table>

#### Skilled & Labor Minority & Female

<table>
<thead>
<tr>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>30.28% 0.00%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00% 0.00%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>30.28% 0.00%</td>
</tr>
</tbody>
</table>

### SITE WORKFORCE

<table>
<thead>
<tr>
<th>To Date</th>
<th>Prev. Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Non-Minority</td>
<td>69 0</td>
</tr>
<tr>
<td>Total Minority</td>
<td>27 0</td>
</tr>
<tr>
<td>Total Female</td>
<td>0 0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>96 0</td>
</tr>
<tr>
<td>Total Area Residents</td>
<td>9 0</td>
</tr>
</tbody>
</table>

Philadelphia Residents 43.36% of the hours worked
Phila Res. 0.0%
EMPLOYMENT (As of September 22, 2012)

<table>
<thead>
<tr>
<th></th>
<th>Hours Worked</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Workers</td>
<td>4,279.00</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>885.50</td>
<td>20.69%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>4.00</td>
<td>0.09%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.49%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F SKILLED</strong></td>
<td><strong>910.50</strong></td>
<td><strong>21.28%</strong></td>
</tr>
<tr>
<td>Laborers</td>
<td>1,613.50</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>337.50</td>
<td>20.92%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>536.00</td>
<td>33.22%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F LABORERS</strong></td>
<td><strong>873.50</strong></td>
<td><strong>54.14%</strong></td>
</tr>
<tr>
<td>Skilled &amp; Labor Minority &amp; Fem</td>
<td>5,892.50</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>1,223.00</td>
<td>20.76%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>540.00</td>
<td>9.16%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.36%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,784.00</strong></td>
<td><strong>30.28%</strong></td>
</tr>
</tbody>
</table>

SITE WORKFORCE

<table>
<thead>
<tr>
<th></th>
<th>Head Count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Workforce</td>
<td>96</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>17</td>
<td>17.71%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>9</td>
<td>9.38%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>1</td>
<td>1.04%</td>
</tr>
<tr>
<td>Females</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Non Minority Males</td>
<td>69</td>
<td>71.88%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>96</td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

Philadelphia Residents 43.36% of the hours worked

Local Area Residents 13.17% of the hours worked
URBAN AFFAIRS COALITION

TEMPLE UNIVERSITY

SCIENCE BUILDING (SERC)

PROJECT

CONSTRUCTION MANAGER: TURNER CONSTRUCTION

REPORT #4

OCTOBER 2012
### CONTRACTS AS OF 9/30/12
CONSTRUCTION COMPLETED 1%

<table>
<thead>
<tr>
<th>CONTRACTS</th>
<th>DOLLAR VALUE</th>
<th>No opportunity-deduct amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Awards To Date</td>
<td>$4,728,110</td>
<td></td>
</tr>
<tr>
<td>Based Awards to Date</td>
<td>$4,728,110</td>
<td>Minus $0.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GPUAC ANTICIPATED PARTICIPATION LEVELS</th>
<th>MBE 25% WBE 10% DsBE encouraged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committed Amounts</td>
<td>Previous Month</td>
</tr>
<tr>
<td>MBE</td>
<td>$228,972</td>
</tr>
<tr>
<td>WBE</td>
<td>$418,276</td>
</tr>
<tr>
<td>DsBE</td>
<td>$0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$647,248</td>
</tr>
</tbody>
</table>

Documented MBE/WBE Contracts

<table>
<thead>
<tr>
<th>MBE</th>
<th>WBE</th>
<th>DsBE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>$0</td>
<td>$0</td>
</tr>
</tbody>
</table>

*UAC ANTICIPATED PARTICIPATION LEVELS*  
Minority 32% and Female 7% Combined 39%

**EMPLOYMENT (As of October 30, 2012)**

<table>
<thead>
<tr>
<th>Minority &amp; Female Skilled Workers</th>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>27.65%</td>
<td>21.28%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL M/F SKILLED</td>
<td>27.65%</td>
<td>21.28%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minority &amp; Female Laborers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
</tr>
<tr>
<td>Female</td>
</tr>
<tr>
<td>TOTAL M/F LABORERS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skilled &amp; Labor Minority &amp; Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
</tr>
<tr>
<td>Female</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

**SITE WORKFORCE**

<table>
<thead>
<tr>
<th>To Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Non-Minority</td>
<td>81</td>
</tr>
<tr>
<td>Total Minority</td>
<td>35</td>
</tr>
<tr>
<td>Total Female</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>116</td>
</tr>
<tr>
<td>Total Area Residents</td>
<td>11</td>
</tr>
</tbody>
</table>

Philadelphia Residents 43.98% of the hours worked  
Phila Res. 43.36%
## Employment (As of October 30, 2012)

<table>
<thead>
<tr>
<th>Category</th>
<th>Hours Worked</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Workers</td>
<td>6,995.84</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>1,909.50</td>
<td>27.29%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>4.00</td>
<td>0.06%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.30%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F SKILLED</strong></td>
<td>1,934.50</td>
<td>27.65%</td>
</tr>
<tr>
<td>Laborers</td>
<td>3,322.50</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>1,014.00</td>
<td>30.52%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>918.00</td>
<td>27.63%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F LABORERS</strong></td>
<td>1,932.00</td>
<td>58.15%</td>
</tr>
<tr>
<td>Skilled &amp; Labor Minority &amp; Fem</td>
<td>10,318.34</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>2,923.50</td>
<td>28.33%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>922.00</td>
<td>8.94%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.20%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>3,866.50</td>
<td>37.47%</td>
</tr>
</tbody>
</table>

### Site Workforce

<table>
<thead>
<tr>
<th>Category</th>
<th>Head Count</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Workforce</td>
<td>116</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>23</td>
<td>19.83%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>11</td>
<td>9.48%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>1</td>
<td>0.86%</td>
</tr>
<tr>
<td>Females</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Non Minority Males</td>
<td>81</td>
<td>69.83%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>116</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Philadelphia Residents 43.98% of the hours worked

Local Area Residents 14.39% of the hours worked
URBAN AFFAIRS COALITION

TEMPLE UNIVERSITY

SCIENCE BUILDING (SERC)

PROJECT

CONSTRUCTION MANANGER: TURNER CONSTRUCTION

REPORT #5

NOVEMBER 2012
## CONTRACTS AS OF 12/13/12

**CONSTRUCTION COMPLETED 1%**

<table>
<thead>
<tr>
<th>CONTRACTS DOLLAR VALUE</th>
<th>No opportunity-deduct amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Awards To Date</td>
<td>$23,648,724</td>
</tr>
<tr>
<td>Based Awards to Date</td>
<td>$23,648,724 Minus $0.00</td>
</tr>
</tbody>
</table>

### GPUAC ANTICIPATED PARTICIPATION LEVELS

<table>
<thead>
<tr>
<th>Committed Amounts</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE $238,197</td>
<td>4.84%</td>
</tr>
<tr>
<td>WBE $420,596</td>
<td>8.85%</td>
</tr>
<tr>
<td>DsBE $0</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL $658,793</td>
<td>13.69%</td>
</tr>
</tbody>
</table>

### Documented MBE/WBE Contracts

<table>
<thead>
<tr>
<th></th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE $0</td>
<td>0.00%</td>
</tr>
<tr>
<td>WBE $0</td>
<td>0.00%</td>
</tr>
<tr>
<td>DsBE $0</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL $0</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### UAC ANTICIPATED PARTICIPATION LEVELS

| Minority 32% and Female 7% Combined 39% |

### EMPLOYMENT (As of November 30, 2012)

<table>
<thead>
<tr>
<th>Minority &amp; Female Skilled Workers</th>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>30.54%</td>
<td>27.65%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL M/F SKILLED</td>
<td>30.54%</td>
<td>27.65%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minority &amp; Female Laborers</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>52.32%</td>
<td>58.15%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL M/F LABORERS</td>
<td>52.32%</td>
<td>58.15%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skilled &amp; Labor Minority &amp; Female</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>37.28%</td>
<td>37.47%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>37.28%</td>
<td>37.47%</td>
</tr>
</tbody>
</table>

### SITE WORKFORCE

<table>
<thead>
<tr>
<th></th>
<th>To Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Non-Minority</td>
<td>90</td>
<td>81</td>
</tr>
<tr>
<td>Total Minority</td>
<td>41</td>
<td>35</td>
</tr>
<tr>
<td>Total Female</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>131</td>
<td>116</td>
</tr>
<tr>
<td>Total Area Residents</td>
<td>14</td>
<td>11</td>
</tr>
</tbody>
</table>

Philadelphia Residents 45.12% of the hours worked

Phila Res. 43.98%
## EMPLOYMENT (As of November 30, 2012)

<table>
<thead>
<tr>
<th></th>
<th>Hours Worked</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Skilled Workers</strong></td>
<td>9,674.16</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>2,691.00</td>
<td>27.82%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>242.50</td>
<td>2.51%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.22%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F SKILLED</strong></td>
<td>2,954.50</td>
<td>30.54%</td>
</tr>
<tr>
<td><strong>Laborers</strong></td>
<td>4,333.00</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>1,200.00</td>
<td>27.69%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>1,067.00</td>
<td>24.62%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F LABORERS</strong></td>
<td>2,267.00</td>
<td>52.32%</td>
</tr>
<tr>
<td><strong>Skilled &amp; Labor Minority &amp; Fem</strong></td>
<td>14,007.16</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>3,891.00</td>
<td>27.78%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>1,309.50</td>
<td>9.35%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.15%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>5,221.50</td>
<td>37.28%</td>
</tr>
</tbody>
</table>

### SITE WORKFORCE

<table>
<thead>
<tr>
<th></th>
<th>Head Count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Workforce</strong></td>
<td>131</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>27</td>
<td>20.61%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>13</td>
<td>9.92%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>1</td>
<td>0.76%</td>
</tr>
<tr>
<td>Females</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Non Minority Males</td>
<td>90</td>
<td>68.70%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>131</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Philadelphia Residents 45.12% of the hours worked

Local Area Residents 14.07% of the hours worked
URBAN AFFAIRS COALITION

TEMPLE UNIVERSITY

SCIENCE BUILDING (SERC)

PROJECT

CONSTRUCTION MANAGER: TURNER CONSTRUCTION

REPORT #6

DECEMBER 2012
## CONTRACTS AS OF 01/08/13

CONSTRUCTION COMPLETED 1%

<table>
<thead>
<tr>
<th>CONTRACTS</th>
<th>DOLLAR VALUE</th>
<th>No opportunity-deduct amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Awards To Date</td>
<td>$30,651,330</td>
<td>Minus $0.00</td>
</tr>
<tr>
<td>Based Awards to Date</td>
<td>$30,651,330</td>
<td></td>
</tr>
</tbody>
</table>

### GPUAC ANTICIPATED PARTICIPATION LEVELS

<table>
<thead>
<tr>
<th>MBE 25% WBE 10% DsBE encouraged</th>
</tr>
</thead>
<tbody>
<tr>
<td>Committed Amounts</td>
</tr>
<tr>
<td>-------------------</td>
</tr>
<tr>
<td>MBE</td>
</tr>
<tr>
<td>WBE</td>
</tr>
<tr>
<td>DsBE</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

### Documented MBE/WBE Contracts

<table>
<thead>
<tr>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBE</td>
</tr>
<tr>
<td>WBE</td>
</tr>
<tr>
<td>DsBE</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

### UAC ANTICIPATED PARTICIPATION LEVELS

<table>
<thead>
<tr>
<th>Minority 32% and Female 7% Combined 39%</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMPLOYMENT (As of December 30, 2012)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minority &amp; Female Skilled Workers</th>
<th>To Date</th>
<th>Previous Month</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
<td>31.68%</td>
<td>30.54%</td>
</tr>
<tr>
<td>Female</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>TOTAL M/F SKILLED</td>
<td>31.68%</td>
<td>30.54%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Minority &amp; Female Laborers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
</tr>
<tr>
<td>Female</td>
</tr>
<tr>
<td>TOTAL M/F LABORERS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Skilled &amp; Labor Minority &amp; Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minority</td>
</tr>
<tr>
<td>Female</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

### SITE WORKFORCE

<table>
<thead>
<tr>
<th>To Date</th>
<th>To Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Non-Minority</td>
<td>119</td>
</tr>
<tr>
<td>Total Minority</td>
<td>54</td>
</tr>
<tr>
<td>Total Female</td>
<td>0</td>
</tr>
<tr>
<td>TOTAL</td>
<td>173</td>
</tr>
<tr>
<td>Total Area Residents</td>
<td>15</td>
</tr>
</tbody>
</table>

Philadelphia Residents 46.37% of the hours worked

Phila Res. 45.12%
### EMPLOYMENT (As of December 30, 2012)

<table>
<thead>
<tr>
<th></th>
<th>Hours Worked</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Skilled Workers</strong></td>
<td>13,319.33</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>3,657.50</td>
<td>27.46%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>541.50</td>
<td>4.07%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.16%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F SKILLED</strong></td>
<td>4,220.00</td>
<td>31.68%</td>
</tr>
<tr>
<td><strong>Laborers</strong></td>
<td>5,495.00</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>1,617.00</td>
<td>29.43%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>1,251.00</td>
<td>22.77%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL M/F LABORERS</strong></td>
<td>2,868.00</td>
<td>52.19%</td>
</tr>
<tr>
<td><strong>Skilled &amp; Labor Minority &amp; Fem</strong></td>
<td>18,814.33</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>5,274.50</td>
<td>28.03%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>1,792.50</td>
<td>9.53%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>21.00</td>
<td>0.11%</td>
</tr>
<tr>
<td>Females</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>7,088.00</td>
<td>37.67%</td>
</tr>
</tbody>
</table>

### SITE WORKFORCE

<table>
<thead>
<tr>
<th></th>
<th>Head Count</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Workforce</td>
<td>173</td>
<td></td>
</tr>
<tr>
<td>African American Males</td>
<td>39</td>
<td>22.54%</td>
</tr>
<tr>
<td>Hispanic American Males</td>
<td>14</td>
<td>8.09%</td>
</tr>
<tr>
<td>Asian American Males</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Native American Males</td>
<td>1</td>
<td>0.58%</td>
</tr>
<tr>
<td>Females</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>Non Minority Males</td>
<td>119</td>
<td>68.79%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>173</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

Philadelphia Residents 46.37% of the hours worked

Local Area Residents 12.37% of the hours worked